

Local 2794  
Emergency Member Meeting  
March 25, 2020

1. Called to order 6:00 p.m.
2. Role Call
3. Dan discussed how this call will be organized. Discussed the current events and that this will be our way of communication.
4. Rick Surber addressed the two newly implemented National Leaves. a. The Family First Coronavirus Response Act encompasses two leaves that have been emergency mandated. This applies to almost all members. This is a temporary benefit only and will expire. This is paid leave outside of accrued time.
5. 1st - Emergency Paid Sick Leave is two weeks paid for full time employee; part time paid for their average hours. This goes into effect April 1, 2020. There are requirements for this: quarantined; self quarantined; symptomatic; caring for family member; caring for child due to closed care site (school, day care). Benefit Level - \$511 per day for yourself; 2/3 rate of pay for family is \$200 per day cap.
6. 2nd - Family First Coronavirus Expansion Act: employee must be employed for 30 days; employees unable to work or work remotely. This includes step children and adopted children. This leave is a 12 week duration. First two weeks are not paid under this leave. The idea is to use the first type of leave for the first two weeks, then apply for this additional leave. School closings fit criteria. All of these will expire 12/31/2020.
7. Stimulus package is expected to be passed Thursday 3/26 with a direct cash payment. For those individuals earning less than \$75k are expected to receive \$1200 each; \$150k or less and married will receive a \$2400 payment. Higher salaries will be prorated for payment.
8. IDPH is currently testing 2,000 ppl a day. It only started at 150 ppl a day.
9. Can this leave be denied - per Council 31 says No. During this COVID-19 Pandemic we are not to use benefit time for the time off. Several questions were taken and discussed.
10. Several individuals were called upon for questions related to their workplace.

11.AFSCME Los Angeles, California International Conference in August has been cancelled.

12.Meeting ended at 7:30 p.m.